



## Pay Claim 2018

### Pay Campaign Underway

The EIS "Value Education Value Teachers" Campaign progressed last week when the Teachers' Side of the Scottish Negotiating Committee for Teachers (SNCT) lodged a pay claim for a 10% uplift in the salaries of all teachers and associated professionals covered by the SNCT Handbook.

The 10% pay claim was accompanied by a presentation outlining why this claim was not only justified but was also necessary - an update is available on the website.

An insert in the latest SEJ gives more details on the EIS campaign to achieve this claim.

We have also produced a PowerPoint presentation to outline our Pay Campaign, and the key part that members and representatives have in building our Campaign. The presentation may be found at [www.eis.org.uk/Value-Education-Value-Teachers/Powerpoint](http://www.eis.org.uk/Value-Education-Value-Teachers/Powerpoint)

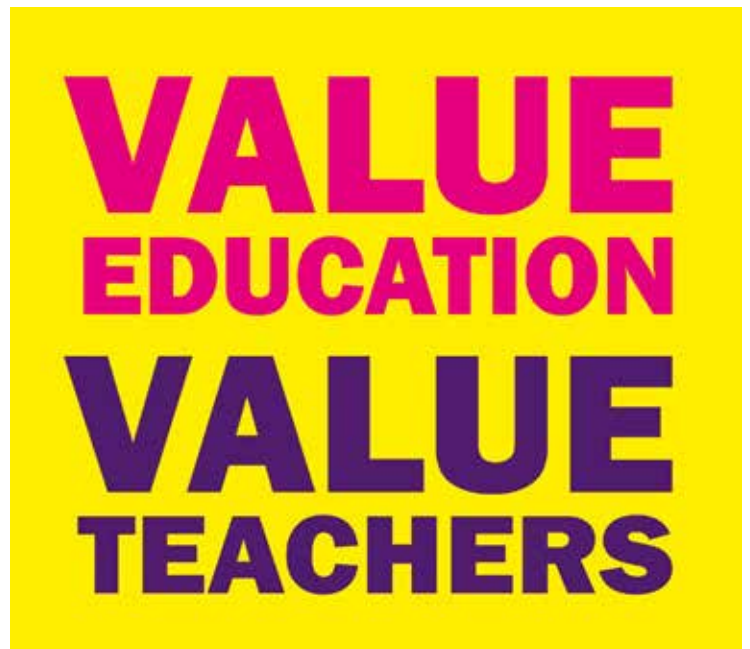
#### Action for Representatives and Branch Secretaries:

Please draw members' attention to the update and the special insert in the SEJ.

Consider holding an EIS school meeting to discuss the Pay Campaign, using the PowerPoint presentation and the accompanying notes as required.

Local Associations have been asked to put the Pay Campaign as an agenda item in their forthcoming ABM meeting. Please encourage as many members as possible to attend these meetings.

Please display the enclosed poster in a prominent place on your EIS noticeboard.



## Organiser Assistance – Paving the Way on Pay

If you are planning on holding a branch meeting, please remember that you can utilise a visit from your area Organiser. Organisers can provide advice and support on a range of topics or provide training opportunities on a subject important to your branch and members. We are available to offer support on the current Pay Campaign or on general matters, in particular around recruitment, retention and support.

Contact information for your area organiser can be found at [www.eis.org.uk/Contacts/Organisers](http://www.eis.org.uk/Contacts/Organisers)

**Action for Representatives and Branch Secretaries:** We are still seeking bank details for NQT's to ensure continued membership. If they are unsure whether they have provided their bank details, they can contact the membership department in Moray Place on 0131 225 6244. This will ensure full membership going forward.

Please remind current probationers that membership is free until January 2019. If they joined while students, they must update to a probationer application form. This is available on the EIS website: [www.eis.org.uk/Join](http://www.eis.org.uk/Join)

Alternatively, you can contact membership at HQ for probationer paper applications which can be posted out to you.

## Education Conference 2018 – Saturday 28 April 2018 – Technology and Innovation Centre at the University of Strathclyde in Glasgow

As previously advertised, internationally renowned Finnish educationalist Pasi Sahlberg is confirmed as the main keynote speaker at this conference, which, as previously advised, is now taking place in Glasgow. In addition to what promises to be a highly engaging keynote presentation, there will be extended time for audience conversation and discussion with Pasi on the themes that he raises in relation to education and educational reform.

**Registration will open next week.** Details of further speakers and conference workshops will also be confirmed at that time. email [lmeechan@eis.org.uk](mailto:lmeechan@eis.org.uk)

**Action for Representatives and Branch Secretaries:** Please make members aware that registration will open for this Conference next week when further information on the conference programme will also be available.

## Violence in the Workplace

Unfortunately violence in the workplace remains an issue for EIS members. We continue to campaign to ensure teachers/lecturers are not subject to routine violence at the hands of any school pupil or student.

Members are encouraged to report all abusive incidents – including violence, threat of violence and verbal attack, and to involve the police if necessary.

**Action for Representatives and Branch Secretaries:** Please display the enclosed poster prominently in your establishment.

## EIS and City & Guilds Masters Professional Practitioner Award – Masters in Education at SCQF Level 11

In partnership with the EIS, City & Guilds offers this SCQF Level 11 Masters in Education (MPPA), designed for practising teachers and educators who wish to develop their skills and experience. The programme is a comprehensive qualification that offers structured support for self-study, work-based development activities and end of unit assignments. It is completed online via the City & Guilds Learning Assistant e-portfolio system.

The first unit (of three) is fully funded by the Scottish Government.

For more information please visit [www.eis.org.uk/External-PL/Masters](http://www.eis.org.uk/External-PL/Masters)

**Action for Representatives and Branch Secretaries:** Please make members aware of the City & Guilds programme.

## Exploring Professional Learning

An offer is available to EIS members across Scotland to be involved in a two-hour learning session on what professional learning looks like to teachers today and what we need to do to ensure that CLPL opportunities are meaningful, relevant and accessible to teachers at all stages of their career, regardless of location or teaching background.

SCEL Associate Yvonne McCracken will lead two sessions for EIS teachers on Saturday 17th March 2017 in Stirling. For more information please visit [www.eis.org.uk/Professional-Learning-Events-And-Seminars/SCEL](http://www.eis.org.uk/Professional-Learning-Events-And-Seminars/SCEL)

**Action for Representatives and Branch Secretaries:** Please make members aware of this professional learning opportunity.

## EIS Action Research Grants

The EIS will again be offering action research grants of £500 for research projects to be carried out in 2018-19.

Applications are now invited. Please visit [www.eis.org.uk/News/ActionResearchGrants](http://www.eis.org.uk/News/ActionResearchGrants) for more information or contact Lesley Walker [lwalker@eis.org.uk](mailto:lwalker@eis.org.uk).

**Action for Representatives and Branch Secretaries:** Please make members aware of the Action Research Grants. The deadline for applications is 27th April 2018.

## EIS Page Scholarship 2018/19

Application forms are now available for the 2018/19 Page Scholarship involving a research visit to America, offered by the EIS in association with the English-Speaking Union. Besides being EIS members, applicants must also have 5 years' teaching experience.

The Scholarship is awarded annually to a teacher/lecturer in a Scottish school/college and is intended to promote small-scale educational research and exchange of ideas between Britain and America. The successful Scholar travels to the USA to study a specific aspect of American education which interests her/him, and which is relevant to her/his own professional responsibilities here in Scotland.

The value of the EIS Page Scholarship is £2,400 which covers the cost of travel to and accommodation in, the USA. Throughout the visit, the Scholar is the guest of the American Branches of the English-Speaking Union. The closing date for submission of applications to the EIS Education Department is **Thursday 1 March 2018**.

**Action for Representatives and Branch Secretaries:** Please make relevant teachers or lecturers in your establishment aware of this opportunity. Application forms should be addressed to the EIS Education Department at 46 Moray Place, Edinburgh, EH3 6BH. For further information please contact Leigh Meechan [lmeechan@eis.org.uk](mailto:lmeechan@eis.org.uk). An article from the 2016/17 Scholar, Julie Anne McGhee was published in the December edition of the SEJ.

## ULA - Workload Calculator

As part of the ULA's Campaign against excessive workload, the ULA Workload Calculator is being launched this week (w/beg 12th February 2018). The calculator is a device which allows members to record the numbers of hours worked in a week and to see at a glance a breakdown of time spent on individual aspects of work. The calculator has been designed so that it is easy to use and will not take long to complete. The ULA will use the collation of all the information gathered to gain a global picture of the average working week of lecturers across Scotland.

**Action for Branch Secretaries:** Members are being encouraged to participate and share the calculator with work colleagues. Branch events would be helpful in raising awareness of the calculator and gathering information about the workload issues facing members at a local level. Find contact details for your local Organiser at [www.eis.org.uk/Contacts/Organisers](http://www.eis.org.uk/Contacts/Organisers) if you would like to arrange a branch event.

Only with your help, can we tackle the issue of excessive workload and seek to improve the working environments in our Universities.

## FELA - Review of Professional Standards

The Professional Standards for Lecturers in Scotland's Colleges are currently being reviewed. The EIS-FELA Executive Committee welcomes this review and acknowledges the importance of ensuring that the professional standards are meaningful and relevant to lecturers across Scotland.

EIS FELA Vice President Pam Currie is part of the review group and many of you will already have participated in the online survey for the profession or in related focus groups.

The review of professional standards has been initiated by the Scottish Government and is separate and distinct from national bargaining. The NJNC Negotiators have discussed related issues at the NJNC and have committed to seeking agreement on professional registration for lecturers by April 2019, as part of a raft of measures including improved TQFE arrangements.

Professional registration is one of the aspects which will be discussed at our Annual Conference which will take place on Friday, 16th March 2018 in the Hilton Edinburgh Carlton Hotel, North Bridge, Edinburgh. To assist in the process of review and inform our debate, we are launching a survey on this topic later this week and are encouraging all to take part.

In other FELA news, we remain in dispute with the Management Side in relation to the 2017/18 Pay Claim. We are seeking to resolve this and are discussing the potential of a multi-year deal. We will keep you advised of progress made.

**Action for Branch Secretaries:** Please encourage members to take part in the upcoming survey.

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and most effective  
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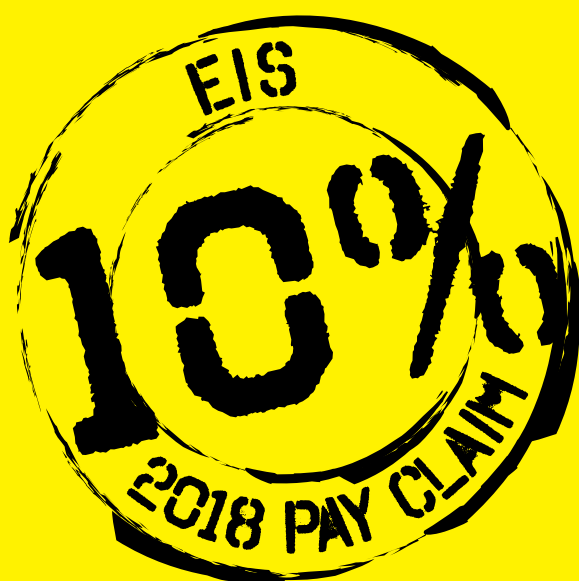
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